



Postal address:- Funky Voices, PO Box 11135, Colchester, CO1 9NJ

Funky Voices Limited
Reg Office: Beaumont Seymour Accountants, Colchester
Company Number: 06878681
Director: Sandra Colston (BA Hons.)

This document is private and confidential.

All property, copyright and other rights in it and its contents belong to Funky Voices Limited.

Terms and Conditions

1 - Membership

1. The harmonies, arrangements, concepts and resources used in FUNKY VOICES are owned by FUNKY VOICES Ltd. In taking part in any rehearsal, performance, workshop or event it is agreed that any use of resources, techniques and ideas will not be used, amended, copied or replicated at any other event, or to any group or in any venue. If found to be used, legal action will ensue against the individual.
2. FUNKY VOICES rehearsals run in 12 week terms. FUNKY VOICES reserves the right to alter the schedule of rehearsals to fit in with performances and other events that may be taking place. Membership costs may vary each academic year and members will be notified of any change beforehand. Membership fees are non-refundable.
3. Photographs, audio and film footage will be taken of all the members and used for advertising and marketing purposes in relation to FUNKY VOICES.
4. FUNKY VOICES Ltd reserves the right to stop admission of any member who does not fulfil the requirements or who is deemed to be joining FUNKY VOICES to abuse their membership to access the intellectual property or brand owned by FUNKY VOICES Ltd.

2 - Health and Safety

1. FUNKY VOICES is not responsible for damage to person or personal belongings whilst attending rehearsals and performances or before and after rehearsals and performances. Members are responsible for their own property and well-being whilst attending all rehearsals and performances.
2. Travel arrangements are to be made by each member to rehearsals and performances unless otherwise advised.

3 - Code of Conduct

1. NO RECORDINGS are permitted within rehearsal or performance. Including the use of cameras, video cameras and audio recordings. If not adhered to legal action will ensue against the individual.
2. All members should be punctual to rehearsals and adhere to times and guidelines set by FUNKY VOICES.
3. Members should respond and be co-operative to the leadership of the director and official staff and members, and uphold an equal-opportunity environment. (see section 4) Any negative behaviour towards others, the director or members of staff will lead to cancellation of membership. In this case, membership payment will not be refunded. Any behaviour considered unacceptable by the director will lead to suspension and possible cancellation of membership. In this case membership payment will not be refunded.
4. Members should understand clearly that FUNKY VOICES cannot be held financially responsible for damage caused by misconduct.

4 - Data protection Act

Personal and private information held with FUNKY VOICES will not be passed to external bodies or organisations unless agreed to by each member.

I (Full name)..... have understood the terms and conditions and agree to abide by them.

Signed Date